

Carmel Pak U Secondary School
Plan on Use of Capacity Enhancement Grant
 2025-2026 School Year

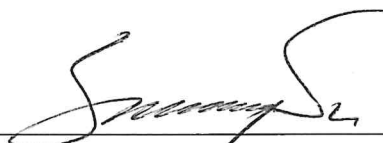
No. of operating classes: 25

Means by which teachers have been consulted: *Discussion in staff meeting*

<i>Task Area</i>	<i>Major Areas of Concern</i>	<i>Strategies/Tasks</i>	<i>Benefits Anticipated (e.g. in what way teachers' workload is alleviated)</i>	<i>Time Scale</i>	<i>Resources Required</i>	<i>Success Criteria</i>	<i>Method of Evaluation</i>	<i>People Responsible</i>
Enhancing students' learning	To enhance students' learning by reducing teaching load	To employ one teacher teaching F.1-6 Chinese	Reduce teaching load of teachers	1/9/2025 to 31/8/2026	Salary of the one teacher for one year (including 5% MPF): \$482,580.00	Teaching load of Chinese teachers reduced.	Observation on performance of the teacher.	Mr. Yip Kin Cheong (Prefect of Studies)

Total: \$482,580.00 * ** Deficit will be topped up by EOEBG.*

Endorsed by :



 Wu Ting Pang Sunny
 Supervisor & Chairperson of IMC
 Date: 17 October 2025